

# **Pastor/Director of Student Ministries**

## Job Description

### **Qualifications:**

1. Bachelors degree or higher, preferably in Youth Ministry, Christian Education and/or seeking or willing to pursue a seminary degree
2. Consistently submits to God and allows him to use, stretch, and lead on a daily basis
3. Has experience and passion for directing/leading a relational student ministry
4. Understands relational ministry; must relate well to Jr. and Sr. High students; someone students will love to follow
5. Committed to evangelism and discipleship; can lead a student to Christ and is interested ensuring their growth afterwards
6. Has a useful and balanced understanding of the Bible with an ability to teach and apply the Bible in a relevant, creative, and fun ways to the youth culture today
7. Is a Team player; embraces the Team ministry model and has proven ability to train and equip adult leaders, who in-turn will train others
8. Is a visionary; sees who students can be in Christ and not just who they are today; can provide and carry out a vision for the Student Ministries
9. A servant leader; takes initiative to see what needs to be done and makes sure it gets done
10. Desired spiritual gifts: administration, leadership, teaching, and encouragement
11. Supportive of the Constitution and Bylaws of Bethany Evangelical Free Church

### **Responsibilities:**

The Student Director is responsible for the ministry to youth from 6<sup>th</sup>-12<sup>th</sup> grades and to their families. The primary objective is to build a ministry Team to evangelize and disciple youth and to be a resource to parents and families.

1. Provide and communicate philosophy, vision, and goals of the ministry to parents, youth, and volunteers
2. Train and equip all Student Ministry Team Leaders
3. Oversee the selection, evaluation, and creation of curriculum as it applies to Student Ministries
4. Coordinate and maintain the yearly program and calendar, including Sunday mornings, Cell Groups, ministry Teams, all annual and special events, trips, fellowship, evangelism, and discipleship
5. Oversee the budget and facilities for Student Ministries, in cooperation with the Director of Church Administration
6. Walk in deep intimacy with Jesus Christ

### **Relationships:**

1. Reports to the Senior Pastor
2. Provides leadership to all paid Student Ministry staff and all Student Ministry Teammates